**ANNEXURE A1**

AUDIT COMMITTEE TERMS OF REFERENCE / CHARTER - **PSAUC1**

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# 1. GENERAL DEFINITIONS AND LEGISLATION

## A. GENERAL DEFINITIONS

In this Audit Committee Charter, unless the context indicates otherwise, a word or expression to which a meaning has been given, has the same meaning: –

|  |  |
| --- | --- |
| Accounting Officer: | means the Municipal Manager/Chief Executive Officer, referred to in section 60 of the Act |
| Act: | means the Municipal Finance Management Act (MFMA) 56 of 2003 |
| Committee: | means the Audit Committee (AC)  Committee established in terms of Section 166 of the Act |
| Chief Audit Executive (CAE): | means the Head of the Internal Audit Unit of the  municipality |
| Chief Financial Officer (CFO): | means the employee designated in terms of section 80(2) (a) of the Act |
| Local Municipality: | means a municipality that shares municipal executive and legislative authority in its area with a district municipality within whose area it falls, and which is described in section 155(1) of the Constitution as a category B municipality |
| Employee: | means a person in the employ of the Local Municipality |
| External Auditors: | means the Auditor – General South Africa (AGSA) |
| Internal Audit Function: | means in-house or outsourced internal auditors |

## B. LEGISLATION

The following legislation is observed and associated with the Audit Committee:

* 1. The Constitution of the Republic of South Africa, Act 108 of 1996 as mended, [Chapter 10, Section 195(1) (a)-(i) and Chapter 7, Section 152(1)(a) -(e) and 152(2)]
  2. Local Government Municipal Systems Act: Municipal Planning Performance Management Regulations (Gazette 22605) (Regulation Gazette 7146) 24 August 2001 (S14(2) Not applicable for entities
  3. Local Government: Municipal Structure, Act 117of 1998 as amended, [Section 79(1)(a) -(c) and Section 79(2)(a)-(f)]
  4. Local Government: Municipal Finance Management Act, Act 56 of 2003 [Section 166]

# 2. PURPOSE

The purpose of the Audit Committee is to assist and advise the Council/Board in fulfilling its oversight responsibilities for the reporting process (financial and non- financial), the system of internal control over reporting, the audit process, risk management, performance management and evaluation, the Council’s/Board’s process for monitoring compliance with laws and regulations and council’s code of conduct. The charter is used to guide the activities of the Audit Committee of the Municipality/Municipal Entity (the Committee). The Audit Committee charter sets out the authority, roles and responsibilities,

# 3. THE AUDIT COMMITTEE’S MANDATE AND AUTHORITY

## C. AUDIT COMMITTEE’S MANDATE

3.1 The broad objectives of the Audit Committee are the following: -

3.1.1 The Audit Committee is advisory in nature and does not have any executive powers.

3.1.2 The Audit Committee will consider matters relating to management and the Council/Board in the discharge of its duties to safeguard assets, operate adequate systems and controls, and prepare annual financial statements, and on matters relating to performance management and performance evaluation.

The Audit Committee will not perform any management functions or assume any management responsibilities as this could prejudice its objectivity. It will make recommendations to the Council/Board in respect of the activities which form part of its terms of reference / responsibilities *(as set out in section 4 below)*

## D. AUTHORITY

The Audit Committee is constituted in terms of s166 of the MFMA and performs responsibilities assigned to it by s166 of the Act and corporate governance code (King IV™). The Committee is directly accountable to the Council/Board. In discharging its responsibilities, the Committee has authority to:

* conduct or authorise investigations into any matters within its scope of responsibility (refer to par 10);
* access any information, records and officials as it requires to fulfill its

responsibilities;

* request the attendance of any executive or official; at Committee meetings;
* conduct meetings with External Auditors (Auditor-General) and Internal Auditors as deemed necessary;
* obtain advice from external parties as deemed necessary;
* facilitate any disagreements between management and the external auditor regarding financial reporting; and
* pre-approve all outsourced auditing assurance and consulting assignments.

## E. ROLE

The role of the Committee is to provide independent oversight and assistance to the Council/Board and Municipal Manager/Chief Executive Officer on governance, risk management and internal control. The Committee does not replace established management responsibilities and delegations. The Committee will provide the Municipal Manager/Chief Executive Officer with prompt and constructive reports on its findings, especially when issues are identified that could present a material risk to the Municipality/Municipal Entity.

## F. COMPOSITION

The appointment of Audit Committee members is set out in section 166(5) of the MFMA, Act 53 of 2003. The audit committee members are appointed by the Council/Board and shall consist of at least three (3) members. No councillor/executive may be a member of the Audit Committee.

The 3 members are all independent of the Municipality/Municipal Entity and will be appointed by the Council/Board. The Chairperson of the Committee must be appointed from the appointed members and will be independent of the organisation and will not be a political office bearer. No Councillor shall serve on the committee. The Committee is constituted to ensure independence and its membership will be disclosed in the annual report of the Municipality/Municipal Entity. Members will be selected for different areas of expertise and the roles and responsibilities of the Audit Committee will be used as the baseline in appointing members. All members appointed to the Audit Committee shall enter into a contract with the Municipality/Municipal Entity setting out the terms and conditions of service. The Committee collectively (not necessarily individually) should have:

* Private and public-sector experience;
* An understanding of service delivery priorities;
* Good governance and/or financial management experience;
* An understanding of the role of the Council/Board and councilors/board members;
* An understanding of local government;
* Familiarity with risk management practices;
* An understanding of internal controls;
* An understanding of major accounting practices and public-sector reporting requirements;
* An understanding of public sector reforms;
* Familiarity with legislation applicable to Municipalities/Municipal Entities;
* An understanding of the roles and responsibilities of internal and external auditors;
* An understanding of the treatment of allegations and investigations;
* An understanding of the performance management system; and
* An understanding of legal and information and communication technology Member terms and conditions are disclosed in the letter of appointment.

## G. APPOINTMENT AND TERM OF OFFICE

Members will be appointed by the Council/Board for a period of three years, after which they may be re-appointed for a further three-year period based on their individual performance. Members will not be contracted continuously for a period exceeding six years. After completing a six-year term, a cooling off period of two years will apply before a member may be reappointed. Where possible members’ appointment will be staggered in line with staggered retirements and must be concluded at least three months in advance of expiry of retiring member’s terms. The Council/Board must ensure that the Audit Committee members do not serve on more than three audit committees within local government.

When appointing members to serve on the Audit Committee and to ensure a balanced composition, the Municipality/Municipal Entity should seek to appoint candidates with the following abilities:

* Perform the role as advisor to management;
* Communicate effectively with management;
* Carefully review information received and obtain clarification from management as and when appropriate;
* Raise relevant questions, evaluate responses and follow up on any matter that is unclear;
* Conduct responsibilities in the context of the Municipality’s/Municipal Entity’s strategic objectives and overall corporate governance of the council;
* Act independently and be proactive in advising the Municipal Manager/Chief Executive Officer and the Council/Board regarding issues that require further management attention;
* Encourage openness and transparency;
* Build relations with management;
* Have a professional approach to performing duties, including commitment of time and effort, and;
* Each committee member must be independent and appropriately skilled.

The Chairperson should be appointed for a term of no less than three consecutive years. In appointing the Committee Chairperson, the consideration should be given to the following factors:

* Has good standing and ability to lead discussions;
* Creates vision and provides direction at meetings;
* Builds Municipal/Municipal Entity capabilities by guiding management based on expert knowledge and skills;
* Promotes and achieves quality outcomes at meetings;
* Has the ability to speedily and effectively advise the Council/Board or management of any impending non-compliance with the legislative framework;
* Has the ability to encourage other members to participate in Audit Committee meetings; and
* Conducts meetings in a manner that demonstrates a desire to establish effective communication with all stakeholders.

Members will undergo a formal induction process overseen by and in consultation with the Accounting Officer.

Member terms and conditions are disclosed in the letter of appointment, including provisions for circumstances, reasons and processes to be followed for termination of contracts.

## H. VACATION OF OFFICE

An Audit Committee member’s service must/can be terminated during a term if that member:

* Resigns as a member of the Audit Committee. Members must give at least two months’ notice before terminating their contract and members are encouraged to share their knowledge prior to vacating the seat on the Committee. An exit meeting will be held, by the council, with each member upon resignation.
* Is removed from the office as an Audit Committee member subject to the approval of the Council/Board. Committee member contracts may be terminated by the Council/Board under certain circumstances and where appropriate will be linked to the charter and member’s performance.
* Fails to attend three consecutive Audit Committee meetings, except if the Audit Committee member submits a written apology and it is approved at the meetings.

The Council/Board shall approve any termination of the services of a person serving on the audit committee.

## I. MEETINGS

The Committee will meet at least four times a year, with authority to convene additional meetings, as circumstances require, and the schedule of meetings will be agreed in advance. All Committee members are expected to attend each meeting, in person or via the accepted communication tool. A quorum will consist of a majority of members for each meeting to be duly constituted. The following non- members or designates have a standing invitation to attend all meetings:

1. Municipal Manager/Chief Executive Officer;
2. Chief Financial Officer;
3. Directors Engineering and Planning Services, Corporate and Protection Services, Community and Operational Services;
4. Performance Manager;
5. Representative from the Auditor-General’s office;
6. Chief Audit Executive and Senior Internal Auditor;
7. Chief Risk Officer (or Official Delegated);
8. Provincial and National Treasury;
9. Invitations to attend Audit Committee meetings will be extended to senior management and professional advisors as deemed appropriate by the Audit Committee; and
10. The chairperson of the MPAC will have a standing invite to the meetings.

The Committee will determine its own agenda, ensuring appropriate consultation to include emerging issues and emphasis on the most significant risks.

The Municipal Manager/Chief Executive Officer will appoint a secretary / secretariat function to facilitate the Committee’s meetings and reporting duties. The secretary will, in consultation with the Chairperson, prepare and send notices and meetings packs seven working days before the meeting. The secretary will also prepare minutes and accurately transcribe all decisions of the Committee.

## J. CONFLICT OF INTEREST

Each member of the Committee must declare any conflict of interest at each meeting. Should any member of the Committee have any personal interest or gain resulting from any discussion at a meeting he/she may not participate in any such discussion and may, at the discretion of the Chairperson be asked to leave the meeting.

## K REMUNERATION

Traveling and sitting allowance will be paid in accordance with the National Treasury Circulars, as issued and updated annually, for the duration of the contract.

No remuneration for participating in Audit Committees will be paid to officials employed at National, Provincial and Local Government, its agencies or other entities regarded as falling within the definition of an organ of state, except for out of pocket expenses which may be reimbursed. The reimbursement of all members for travel expenditure must be determined in accordance with approved council policy.

## L RESPONSIBILITIES

The Committee is accountable to the Council/Board for the exercise of its responsibilities. The Committee will at all times, recognize that the primary responsibility for management of the Municipality/Municipal Entity rests with the Municipal Manager/Chief Executive Officer. While its mandate extends to all activities within the scope of the Accounting Officer/Chief Executive Officer, the Committee will carry out the following specific responsibilities:

a) Annual Financial Statements

* Review the appropriateness of accounting policies applied and disclosed in the annual financial statements;
* Review the appropriateness of assumptions made by management in preparing the annual financial statements;
* Review the significant accounting and reporting issues, and understand their impact on the annual financial statements;
* Review the annual financial statements to ensure quality and integrity of the document; Review the annual financial statements of the Municipality/Municipal Entity for the reasonableness, completeness and accuracy in a timely basis;
* Obtain assurance from management with respect to the accuracy of the financial statements;
* Obtain assurance from management that the municipal audit file has been prepared in line with the applicable standards and guidance contained in relevant legislative documents;
* Review with management and the external auditors the results of external audit, including any significant issues identified;
* Review the annual report and related regulatory filings before release and consider the accuracy and completeness of the information.

b) Risk Management

* Review the risk management framework for identifying, assessing, monitoring and managing significant risks;
* Review the high-level risk register, including the report of significant changes to the Municipality’s/Municipal Entity’s risk register;
* Review the report on risk management culture of the Municipality/Municipal Entity;
* Evaluate whether risk management is carried out in a manner that really benefits the Municipality/Municipal Entity;
* Assess and contribute to the internal audit planning processes relating to the risks of the Municipality/Municipal Entity;
* Review and recommend disclosures on matters of risk in the annual financial statements;
* Review and recommend disclosures on matters of risk and risk management in the annual report;
* Provide regular feedback to the Council/Board and the Municipal Manager/Chief Executive Officer on the adequacy and effectiveness of risk management in the Municipality/Municipal Entity, including recommendations for improvement; and
* Satisfy itself that it has appropriately addressed the following risks:
  + financial reporting risks, including the risk of fraud;
  + risk of internal financial controls failure; and
  + IT risks as they relate to financial reporting.

c) Internal Control

* Ensure that management follows a sound process to draw conclusions on the adequacy and effectiveness of the system of internal control;
* Assess whether management has relevant policies and procedures in place and that these are adequate, effective and updated regularly;
* Assess steps taken by management to encourage ethical and lawful behavior; financial discipline and accountability for use of public resources.
* Obtain an understanding of the scope of internal and external auditors' review of internal controls and financial reporting processes, and review their reports on significant findings and recommendations, together with management's responses;
* Review whether the financial internal controls are operating efficiently, effectively and economically.

d) Performance Management

* Review and comment on compliance with statutory requirements and performance management best practices and standards;
* Review and comment on the alignment of the Integrated Development Plan, the Budget, Service Delivery and Budget Implementation Plan and performance agreements;
* Review and comment on relevance of indicators to ensure they are measurable and relate to services performed by the Municipality/Municipal Entity;
* Review compliance with in-year reporting requirements;
* Review the quarterly performance reports submitted by internal audit;
* Review and comment on Municipality’s/Municipal Entity’s annual financial statements and timely submission to the Auditor-General by 31 August, each year;
* Review and comment on the Municipality’s/Municipal Entity’s annual reports within the stipulated timeframes;
* Review and comment on the Municipality’s/Municipal Entity’s performance management system and make recommendations for its improvement;
* Review whether the performance reporting and information uses appropriate targets and benchmarks.

e) Internal Audit

* Review and approve the Internal Audit Charter and the annual Internal Audit plan, its scope and any major changes to it, ensuring that it covers the key risks and that there is appropriate co-ordination with the External Auditor (Auditor- General SA).
* Review and make recommendations regarding the budget, activities, staffing, skills and organizational structure and functional and administrative reporting lines of the Internal Audit activity annually ensuring consistency with the principles of independence and accountability and that resource allocation is sufficient to give effect to work outputs of the Internal Audit activity;
* Review and concur in the appointment, replacement, or dismissal of the Chief Audit Executive;
* Assist with resolving any difficulties or unjustified restrictions or limitations on the scope of Internal Audit work;
* Assist with facilitating any significant disagreements between Internal Audit and management;
* Review significant findings and recommendations by Internal Audit and management responses thereto;
* Review implementation of Internal Audit recommendations by management;
* Review the performance of the Chief Audit Executive;
* Review the effectiveness of the Internal Audit function, including an annual review to ascertain compliance with The Institute of Internal Auditors ‘International Standards for the Professional Practice of Internal Auditing; and
* Meet separately with the Chief Audit Executive to discuss any issues that the Committee or Internal Audit believes should be discussed privately.

f) External Audit

* Review the external auditors' proposed audit scope of work, approach and audit fees for the year and the extent of co-ordination with the internal audit unit;
* Review the findings and recommendations by External Auditor and management responses thereto;
* Review implementation of External Auditor’s recommendations by management;
* Review the performance of External Auditors with inputs from the Municipality/Municipal Entity and provide feedback to the Auditor-General;
* Review the allocation of hours and fees by the External Auditors in relation to audit risks and make recommendations in respect thereof to the Council/Board;
* Ensure that there is proper coordination of audit efforts between Internal and External Auditors; Meet separately with the External Auditors to discuss any matters that the Committee or External Auditors believe should be discussed privately;
* Review the report on the annual financial statements and matters raised therein for reasonability and accuracy; and
* Advise the accounting officer on actions taken relating to significant matters raised in external audit reports.

g) Combined Assurance

The Committee should ensure that a combined assurance model is developed and applied, to provide a coordinated approach towards assuring that relevant assurance activities are effective and efficient. In particular, the Committee must:

* + - Ensure that the combined assurance received is appropriate to address all the significant risks facing the Municipality/Municipal Entity; and
    - Monitor the relationship between external assurance providers and the Municipality/Municipal Entity.

h) Compliance

* Review whether management has considered legal and compliance risks as part of the Municipality’s/Municipal Entity’s risk assessments;
* Review the effectiveness of the system for monitoring compliance with laws and regulations;
* Review the findings of any examinations by regulatory agencies, and any auditor observations;
* Review the process for communicating the code of conduct to the SBM officials, and for monitoring compliance therewith; and
* Obtain regular updates from management regarding compliance matters.

i) Information and Communication Technology (ICT) Governance

* Review and advise the Accounting Officer and management on ICT Governance, adequacy of ICT related controls and safeguarding of information; and
* Review and advise the Accounting Officer and management regarding the appropriateness of disaster recovery and continuity plans.

j) Reporting Responsibilities

* Quarterly report to the Council/Board about Internal Audit and the Committee which will include but not limited to:
  + A summary of the work performed by the Internal Audit and the Committee against the annual work plan;
  + Effectiveness of internal controls and additional measures that must be implemented to address identified risks;
  + A summary of key issues dealt with, such as significant internal and external audit findings, recommendations and updated status thereof;
  + Progress with any investigations and their outcomes;
  + Details of meetings and the number of meetings attended by each member; and
  + Other matters requested of the Internal Audit and the Committee.
* Report annually to the Council/Board, describing:
  + The Committee’s composition
  + The functions performed by the Committee and meetings attended;
  + Resolutions taken by the Council/Board relevant to the audit committee and implementation status of recommendations made; and
  + Other relevant comments that may enhance governance and accountability.
* Submit a summary of its activities for inclusion in the annual report; and
* Review any other reports the Municipality/Municipal Entity issues that relate to Committee responsibilities.

The chairperson of the Committee must submit a copy of its report, at least annually

or more frequently, to the Municipal Public Accounts Committee (MPAC).

k) Other Responsibilities

* Perform other activities related to this Charter as requested by the Mayoral Committee/Council/Board.
* Safeguard all the information supplied to it within the ambit of the law.
* Investigate matters within its powers as identified in this Charter.
* Ensure that the Chairperson of the Committee and Chief Audit Executive have unrestricted access to the Executive management.
* Confirm annually that all responsibilities outlined in this Charter have been carried out.
* Meet separately with management to discuss any matters that the Committee or management believe should be discussed privately (revision of reports relating to forensic investigations and/or legal cases reported).

## M. EVALUATION OF COMMITTEE ACTIVITIES

The Committee will annually undertake self-assessment of its performance. The Chairperson will also provide each member with feedback on that member’s contribution to the Committee’s activities at least once during a member’s term of office. The assessment will include training needs for each Committee member. Feedback will be provided to the Accounting Officer and Municipal Council/Board on the results of the findings of the evaluation.

Evaluation criteria include the following:

* Expertise and know-how
* Inquiry attitude, objectivity and independence
* Judgement
* Knowledge of local government and its objectives
* Understanding of and commitment to the committee’s duties and responsibilities
* Devotion of time in order to participate effectively in committee duties.
* Timely responses
* Attendance at meetings

## N REVIEW OF THE CHARTER

The Committee will annually review its Charter to ensure that it remains relevant to the Committee’s authority and responsibilities. All changes or amendments to the Charter will be discussed and approved by the Council/Board.

## O APPROVAL OF THE CHARTER

The Municipality/Municipal Entity reviewed the revised Audit Committee Charter that is hereby endorsed by the Chairperson of the Committee and the Accounting Officer.

Audit Committee Chairperson Date:

Accepted by Accounting Office Date:

Approved by Council Date:

Council Resolution No. Date: